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Sanco Shipping AS

Author: Managing Director

Approved By: Managing Director

Reviewed By: COO

SMOKING POLICY

In recognition of the responsibility to protect employees from the hazards that exist when smoking is freely permitted, Sanco Shipping AS has implemented a ban on smoking in certain environments.

Smoking is permitted in designated areas only.

The use of e-cigarettes and heated tobacco products do not constitute an exception to this Smoking Policy. All employees on Sanco Shipping AS vessels, contract personnel and visitors must comply with this policy.

Ivar Slettevoll

A handwritten signature in blue ink, appearing to be "IS", written over a horizontal line.

Managing Director

Gjerdsvika, July. 14th , 2021