



## HEALTH, SAFETY & ENVIRONMENTAL POLICY

The Company's HSE Policy and objectives apply to all of the Sanco Shipping AS's employees.

The Company's policy is that we take foremost account of the health and safety of all persons and carry out our business in a manner that assures best protection of the environment. We are committed to

- Comply with national and international laws and regulations;
- Comply with interested parties' requirements;

Environmental protection is a direct and personal responsibility for the individual who work for Sanco Shipping regardless of position or rank, and our Health, Safety and Environmental objectives have equal status with our other primary business objectives. We consider all health, safety and environmental incidents to be preventable and we also encourage active involvement from our subcontractors.

Within the framework of this policy we will strive to:

- Prevent all incidents and/or conditions that may cause loss of life or personal injury
- Ensure safe working practice
- Create a healthy and safe working place for our employees
- Prevent all work-related diseases and promote health of our employees
- Prevent all incidents that may cause damage to the environment

To meet these objectives the Management shall use the following tools.

- Encourage the Company's employees to report near-accident, non-conformity and make sure that they know about their full integrity in such matters.
- Investigate and follow up the non-conformities and near accident reports in the best way to prevent similar incidents.
- Assess and make safeguards against all identified risks in the vessels operations by actively use of procedures and checklists especially adapted for this kind of vessels.
- Continuously improve the management system by revisions of procedures, checklists and policies.
- Constantly improve the employers SMS skills by on board training, ISM courses and internal audits.
- Keep the management system updated to cover mandatory rules, regulations, codes and guidelines recommended by the IMO, Flag State and Class Society.
- Waste reduction and efficient use of natural resources.

The Managing Director of Sanco Shipping AS carries the ultimate responsibility for the Company's commitment to HSE. Each and every employee is expected to dedicate themselves to be a vital part of this commitment.

Ivar Slettevoll

A blue ink signature of Ivar Slettevoll, consisting of a stylized 'I' and 'S'.

Managing Director

Gjerdsvika, April 23rd, 2021