

Document ID: SMS-POL-0049
Date: 21/07/2023
Revision: 9



Sanco Shipping AS

Author: HSEQ Manager
Approved By: CEO
Reviewed by: CEO

STOP UNSAFE WORK & INTERVENE POLICY

All Sanco Shipping AS employees, which include contractors and third parties, have the authority and responsibility to **stop unsafe work** and to **intervene** any activity that is considered to be an imminent danger to Health, Safety or Environment.

The right to stop unsafe work or intervene shall be exercised without fear of reprisal.

When exercising the right to **stop unsafe work** or **intervene**, the Supervisor or Manager shall be informed immediately. The Supervisor or Manager is obligated to ensure that necessary remedial action is taken. The matter shall be reported to the Designated Person Ashore and the CEO.

Sanco Shipping AS "Stop Unsafe Work & Intervene Policy" shall prevail when;

- Work activities impose an imminent danger to life, health and environment;
- Action of any person or team is not in compliance with the established standards and procedures for the task;
- When the condition changes from safe to unsafe during the work being performed;
- A Risk Assessment has not been completed for that particular job/activity.

No work is so urgent that we cannot take time to do it safely.

Ivar Slettevoll

A handwritten signature in blue ink, appearing to be "Ivar Slettevoll", written over a horizontal line.

CEO

Gjerdsvika, July 21st, 2023