

Document Title: Smoking Policy	 Sanco Shipping AS	Author: Managing Director Approved By: Managing Director Reviewed By: COO
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SMOKING POLICY

In recognition of the responsibility to protect employees from the hazards that exist when smoking is freely permitted, Sanco Shipping AS has implemented a ban on smoking in certain environments.

Smoking is permitted in designated areas only.

The use of e-cigarettes do not constitute an exception to this Smoking Policy. All employees on Sanco Shipping AS vessels, contract personnel and visitors must comply with this policy.

Ivar Slettevoll



Managing Director

July 12th, 2017